

## **WELCOME!**

**Thank you for considering the Diocese of Beaumont or any of its parishes, missions, or schools as a potential employer.**

**The Diocese of Beaumont diligently strives to provide a safe environment for all of its ministries and programs, especially those with children and youth. Safe environment training programs are in place to assist adults and children to recognize the signs of child abuse and to report suspicions of abuse to civil and Church authorities. Criminal convictions checks and reference checks are conducted on qualifying applicants for employment at all church locations within the Diocese of Beaumont. Background checks are updated periodically.**

**For all employees and volunteers, the Diocese has clear standards of behavior and appropriate boundaries, including reporting protocols, which are found in the "Ethical and Responsible Conduct Policies." [See [www.dioceseofbmt.org](http://www.dioceseofbmt.org) , under the "Safe Environment" tab.]**

**The Diocese of Beaumont complies with all applicable civil laws with respect to reporting allegations of abuse of minors to civil authorities and will cooperate with their investigation.**

**See next 4 pages for the "Application for Employment" form.**

**For Catholic Schools: There is a 5<sup>th</sup> page addendum for applicants for Professional Staff positions.**

**APPLICATION FOR EMPLOYMENT**

(Rev. 7/2014)

This application must be filled out completely (please **PRINT**), and signed and dated by the applicant. The Catholic Diocese of Beaumont is an Equal Opportunity Employer. If a position requires the candidate to be a practicing Catholic in good standing, a notice will be placed on the job posting announcement.

Date: \_\_\_\_\_

**JOB INTEREST:**

Parish/School/Diocesan Office to which you are applying: \_\_\_\_\_

\_\_\_\_\_, City: \_\_\_\_\_

Position Desired: \_\_\_\_\_ Salary Desired: \$ \_\_\_\_\_

Date Available: \_\_\_\_\_ Referred by: \_\_\_\_\_

Were you ever employed by a Catholic entity within the Diocese? \_\_\_yes \_\_\_no

If yes, where and when? \_\_\_\_\_

List names of relatives currently employed by the entity to which you are applying. \_\_\_\_\_

**PERSONAL:**

NAME: \_\_\_\_\_ (Maiden: \_\_\_\_\_)

Mailing Address: \_\_\_\_\_

E-mail address: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell: \_\_\_\_\_

Do you need any reasonable accommodation in order to perform the essential functions of the position for which you are applying? \_\_\_yes \_\_\_no If yes, please describe. \_\_\_\_\_

Are you legally qualified to work in the United States? \_\_\_\_\_

**EDUCATION:**

Type	Name/City/State	Dates Attended	Graduated?	Type of Degree
High School		////////////////////		////////////////////
College/University				
College/University				
Vocational/Tech.				
Other				

Describe any certification, licensing, or special training: \_\_\_\_\_

\_\_\_\_\_

*\* Attach a copy of documentation verifying the above degrees, certification, licensing, or special training obtained, including attendance at a "Protecting God's Children" or other safe environment training session from a Catholic entity.*

**EMPLOYMENT HISTORY:**

Please begin with your PRESENT position and work back. Include experience in the U.S. Military and self-employment. Attach additional pages if more space is needed. **Account for all periods of unemployment longer than 30 days.** Clearly describe work duties personally performed, even if a résumé has been submitted.

**PRESENT Employer:** \_\_\_\_\_ May we contact?  yes  no

Mailing Address: \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_ Phone number: \_\_\_\_\_

Employed from \_\_\_\_\_ to \_\_\_\_\_ Salary-Start \$ \_\_\_\_\_ Salary-End \$ \_\_\_\_\_

Position Title: \_\_\_\_\_ Supervised Others?  yes  no

Description of Duties: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Reason for leaving (or wanting to leave) this employer: \_\_\_\_\_

\_\_\_\_\_

\*\*\*\*\*

**Employer:** \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_ Phone number: \_\_\_\_\_

Employed from \_\_\_\_\_ to \_\_\_\_\_ Salary-Start \$ \_\_\_\_\_ Salary-End \$ \_\_\_\_\_

Position Title: \_\_\_\_\_ Supervised Others?  yes  no

Description of Duties: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Reason for leaving this employer: \_\_\_\_\_

\_\_\_\_\_

\*\*\*\*\*

**Employer:** \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_ Phone number: \_\_\_\_\_

Employed from \_\_\_\_\_ to \_\_\_\_\_ Salary-Start \$ \_\_\_\_\_ Salary-End \$ \_\_\_\_\_

Position Title: \_\_\_\_\_ Supervised Others?  yes  no

Description of Duties: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Reason for leaving this employer: \_\_\_\_\_

\_\_\_\_\_

\*\*\*\*\*

**Employer:** \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_ Phone number: \_\_\_\_\_

Employed from \_\_\_\_\_ to \_\_\_\_\_ Salary-Start \$ \_\_\_\_\_ Salary-End \$ \_\_\_\_\_

Position Title: \_\_\_\_\_ Supervised Others?  yes  no

Description of Duties: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Reason for leaving this employer: \_\_\_\_\_

**PERSONAL REFERENCES:** (Not family members or work supervisors)

Name: \_\_\_\_\_ Years Known: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_ Phone # \_\_\_\_\_

Name: \_\_\_\_\_ Years Known: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_ Phone # \_\_\_\_\_

Name: \_\_\_\_\_ Years Known: \_\_\_\_\_  
Mailing Address: \_\_\_\_\_ Phone # \_\_\_\_\_

**BACKGROUND:**

Have you ever been disciplined or discharged by an employer for theft, sexual harassment, disruptive behavior, using or possessing a weapon on company premises, and/or using or possessing drugs, alcohol, or illegal substances? \_\_\_yes \_\_\_no (If yes, explain in detail on page 4 of this application.)

Have you ever been convicted of or pled guilty/no contest to any crime that resulted in imprisonment, court ordered probation, or deferred adjudication? \_\_\_yes \_\_\_no (If yes, explain on page 4 of this application.)

**SKILLS YOU ARE PROFICIENT IN:**

- Microsoft Office - Current Versions (check those that apply):
  - Word  Excel  Access  Publisher  Power Point  Outlook
- Other computer skills: \_\_\_\_\_
- Foreign Language: \_\_\_\_\_ Fluent in: \_\_\_ speaking \_\_\_ writing
- Other: \_\_\_\_\_

**PRE-EMPLOYMENT UNDERSTANDING:**

Please read carefully every statement below and initial each one to indicate your acceptance of the terms.

1. I certify that all information provided by me in connection with this application for employment, whether specifically listed on this document or provided by other means, is true and complete, and I understand that any misstatement, falsification, omission, or concealment of any information may be grounds for refusal to hire or, if already hired, immediate termination of employment. Initials: \_\_\_\_\_
2. I understand that as a condition of employment, I will be required to provide legal proof of authorization to work in the United States. Initials: \_\_\_\_\_
3. I hereby authorize you to make any investigation of my personal and employment history, as well as my financial, credit, and driving records, through any investigative or credit agencies or bureaus of your choice. I also authorize civil, criminal, and sex offender background screening checks, and I understand that these checks will be updated periodically. Initials: \_\_\_\_\_
4. I authorize any of the persons or organizations referenced in this application to provide any and all information concerning my previous employment, education, or any other information they might have, whether personal or otherwise, with regard to any of the subjects covered by this application, and I release all such parties from all liability from any damages which may result from furnishing such information or from any use of this information. I agree that they shall not be held liable if I am not subsequently offered the position for which I am applying. Initials: \_\_\_\_\_
5. I understand that, if employed, I will be a provisional employee for a specified length of time and that my continued employment will be contingent upon meeting acceptable job performance standards and abiding by the policies and regulations of the Catholic entity for which I am hired. Initials: \_\_\_\_\_
6. I understand and accept the condition of employment that requires my professional and personal lifestyle to conform to the ethical and moral teachings of the Roman Catholic Church. Initials: \_\_\_\_\_

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**NOTE:** After your application is reviewed, if you are determined to be a qualified candidate for the position, you will be asked to fill out a "Background Screening Questionnaire" at the time of your Initial Interview. Background screening checks will be completed before an offer of employment is considered.

Additional Explanation from previous sections:

**DIOCESE OF BEAUMONT CATHOLIC SCHOOLS**  
**PROFESSIONAL STAFF ADDENDUM TO EMPLOYMENT APPLICATION**

Applicant Name: \_\_\_\_\_

\_\_\_\_\_  
 Undergraduate Major / Semester Hours\* / GPA --- Graduate Major / Semester Hours\* / GPA  
 \_\_\_\_\_  
 Undergraduate Major / Semester Hours\* / GPA --- Graduate Major / Semester Hours\* / GPA

Professional Education Courses: Undergraduate Semester Hours\* \_\_\_\_\_ Graduate Semester Hours\* \_\_\_\_\_

\*Note: Convert all hours to Semester Hours:  $2/3 \times \text{Quarter Hours} = \text{Semester Hours}$

Student Teaching : School Name                      City / State                      Grade Level                      Date From – To

Grade Levels / Subjects Qualified to Teach In Order of Preference	Undergraduate Semester Hours In Subject	Graduate Semester Hours In Subject
1.		
2.		
3.		

Texas Certification: \_\_\_\_\_ Yes \_\_\_\_\_ No      Certificate Description: \_\_\_\_\_

Expiration Date: \_\_\_\_\_      Certificate Number: \_\_\_\_\_

The Catholic Schools of the Diocese of Beaumont promote a Catholic philosophy of life, attempt to create a Christian atmosphere in the schools, and teach a Christian value system. All faculty members are expected to play an integral part in creating and maintaining a Christian atmosphere and in promoting Christian values. Do you feel that you would be capable of functioning effectively in this situation and comfortable in these expectations?    \_\_\_\_\_Yes    \_\_\_\_\_No

Applicants educated in another country: Credentials must be evaluated by a US agency that is affiliated with one of the following national organizations: National Association of Credential Evaluation Services (NACES), the American Association of Collegiate Registrars and Admissions Officers (AACRAO), or the National Council on the Evaluation of Foreign Educational Credentials (NCEFEC).

Location Preferred (Please check the appropriate box or boxes):

BEAUMONT:     St Anne Catholic School                       St Anthony Cathedral Basilica School  
                       Msgr Kelly Catholic High School

ORANGE:       St Mary Catholic School

PORT ARTHUR:  St Catherine of Siena School  
 ANY / ALL OF THE ABOVE                      Will you substitute:    \_\_\_\_\_Yes    \_\_\_\_\_No

APPENDIX L

**Pre-Employment Affidavit for Applicant (No Notarization)**

For purposes of this affidavit:

**Adjudication and conviction** refer to a conviction, plea of guilty or no contest (*nolo contendere*), probation, suspension, or deferred adjudication.

**Charge** refers to a formal criminal charge as documented by a primary charging instrument (a complaint, information, or indictment) under the Texas Code of Criminal Procedure.

**Inappropriate relationship** refers to the crime of improper relationship between educator and student in Texas Penal Code section 21.12, and any other inappropriate relationship as determined by the State Board for Educator Certification.

I declare the following:

- I have never been charged with, adjudicated for, or convicted of having an inappropriate relationship with a minor.
- I have been charged with, adjudicated for, or convicted of having an inappropriate relationship with a minor. The charge, adjudication, or conviction was determined to be **false**. The following are all of the relevant facts pertaining to the charge, adjudication, or conviction: \_\_\_\_\_.
- I have been charged with, adjudicated for, or convicted of having an inappropriate relationship with a minor. The charge, adjudication, or conviction was determined to be **true**. The following are all of the relevant facts pertaining to the charge, adjudication, or conviction: \_\_\_\_\_.

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**Declaration of Applicant**

The following affidavit is offered to satisfy the requirement of Texas Education Code section 21.009 for a pre-employment affidavit, in accordance with Texas Civil Practices and Remedies Code section 132.001.

I declare under penalty of perjury that the foregoing is true and correct.

Name (First, Middle, Last)	Date of Birth
Address (Street, City, State, Zip Code)	County
Executed in _____ County, State of _____, on the _____ day of _____.	
County	State
Date	Month
	Year

\_\_\_\_\_  
(Signature of Declarant)

I understand that the date of birth I am providing will not be used to determine eligibility for employment but will be used solely for the purpose of this unsworn declaration.